



# IMPACT REPORT



# 2026



Community > Team > Together

# Maslins

Chartered Tax Advisers

*Supporting you on your journey*



# JULIE'S INTRO


This year, for the first time, we've decided to set out what we've been up to over the year.

Welcome to Maslins' first Impact Report.



As an employee owned firm, looking after our people and our community isn't a high level policy decision. It's in our DNA. Everyone here is a co-owner of Maslins, so everyone has a say in how we give back.

This year that's taken lots of different forms, from volunteering in our local park to supporting young entrepreneurs at Bethany School.



For me, a highlight was judging Ready, Steady, Cook for The Nourish Community Food Project. Top chefs cooked with the contents of a Nourish food parcel. Delicious!

Seeing it all laid out below makes me realise just how busy we all are. I hope you enjoy taking a peek at what we've been up to.



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# ALL ABOUT US



Maslins are a firm of Chartered Tax Advisors and accountants in Tunbridge Wells. Our team of 23 look after over 2,000 clients.

Since 2021 we've been employee owned, so the firm is in the hands of the whole team. When we give time and money to our community, it's a decision we all make together.



## OUR YEAR

It's been full on! As well as being named Best Contractor Accountancy Firm (1,000 to 3,000 clients), we achieved 200 five star Google reviews.

As well as looking after our limited company clients, we've added a few strings to our bow. We launched a **Tax Advisory service** for those bigger life questions. Rolled out **Making Tax Digital packages** for landlords and sole traders. And we've started supporting people in the entertainment industry, like musicians, comedians, podcasters.



# THIS YEAR'S HIGHLIGHTS

Number of causes supported

16



Number of volunteer hours

234



Total charitable donations

£36,268

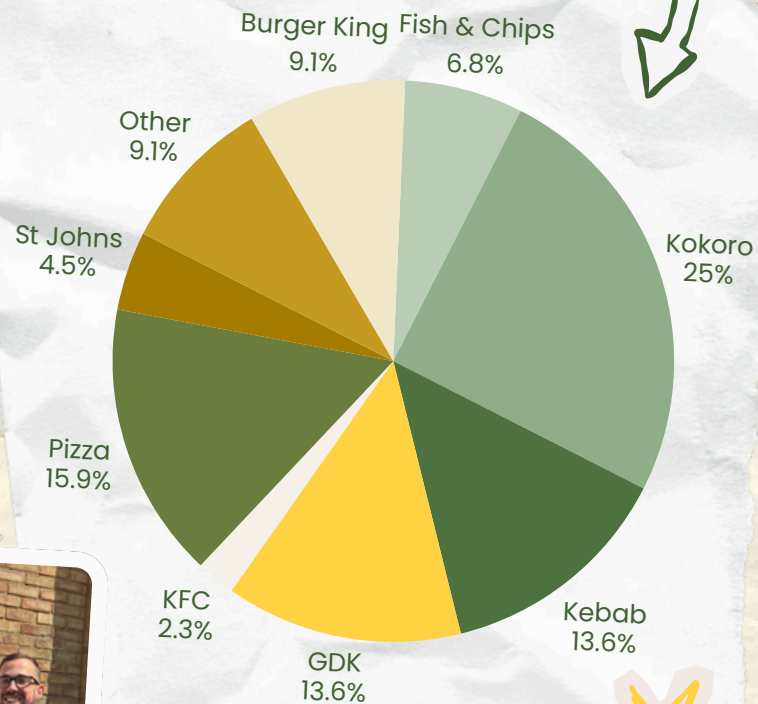


# OUR PEOPLE

Because we're employee owned, looking after the team is something we choose to invest in together. Some things are a regular weekly fixture and other things happen as and when.

## WELLBEING

- ✓ Stress relief with a weekly visit from a massage therapist.
- ✓ Weekly team lunch, on the firm. See our stats!
- ✓ Annual summer party.
- ✓ And plenty of cake, fun and giggles in between.



Kokoro wins most lunches this year!



# PROFESSIONAL DEVELOPMENT

We don't just hire accountants, we grow them. Maslins is an ACCA Platinum approved trainer, and our apprentices get dedicated study leave before exams, day release for college, and mentors in the team to lean on.

## CELEBRATIONS

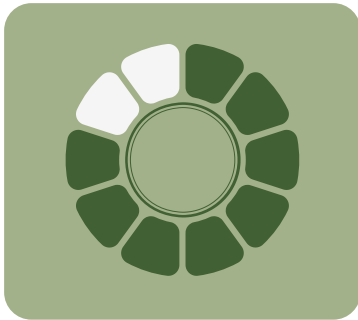
### Chartered Tax Adviser (CTA)

Tom and Mike became fully qualified, adding this to their (ACCA) qualification.

### Association of Chartered Certified Accountants

John achieved ACCA accreditation.

## IN PROGRESS



10 ACCA qualifications  
(inc. 8 Apprenticeships)

2 CTA qualifications

# OUR COMMUNITY

We've been part of Tunbridge Wells for over 15 years. This town is where we work and where many of us live. Supporting the people and places that make it tick feels like the obvious thing to do.



## GROSVENOR AND HILBERT PARK

Once again, the Maslins team swapped spreadsheets for shovels and volunteered at our local park. Across two half-day sessions, we got stuck into weeding, mulching, tidying and willow weaving, to help spruce up one of Tunbridge Wells' most loved green spaces.



### Going one step further

Tom, one of our senior team, is giving even more of his time to the Park. Last year he joined the Friends of Grosvenor and Hilbert Park committee as Treasurer. Putting his day job skills to work keeping the community group's finances in order.



Tom



# YOUNG ENTERPRISE



For the ninth year running, three members of the Maslins team spent Friday lunchtimes at Bethany School. As business advisers to the Young Enterprise group, we offer the students a real-world perspective from people who advise businesses every day.



Thank you all for your incredible support, the scheme provides our pupils with such transferable skills and an experience that they never forget, and you are all such an important part of that. Young Enterprise at Bethany is so much better for Maslins.



Mr Khan



# HOSPICE IN THE WEALD



Hospice in the Weald provides free palliative and end-of-life care to patients and families across Tunbridge Wells and the surrounding area. Every year, Maslins joins other local businesses at the Hospice's annual charity quiz. It's a chance to spend an evening with the team, supporting a cause that does vital work. We've been going for years. And still love it!



# OUR TEAM'S CAUSES

Every person at Maslins gets £200 a month to donate to a charity of their choice. It's their money to give to whatever cause matters to them.



My Nan has Alzheimer's, so it's a charity that's close to my heart.

Izzy

I support Folly Wildlife Rescue because I have experienced their amazing work first-hand.

Tariq

# TARIQ'S HIGH FLYING ADVENTURE

One Friday in January, Tariq spotted an injured red kite in the middle of the road. He pulled over to see what he could do. A few weeks later, he watched it fly free.



## The rescue

Tariq realised he couldn't just drive off, so he picked up the bird in a blanket and carefully put it in his car.



## The recovery

Tariq took the bird to the Folly Wildlife Centre, a local charity dedicated to rescuing and rehabilitating injured wildlife across West Kent and East Sussex. The bird spent three and a half weeks under their specialist care.



## The release

Everyone was prepared for the possibility that the bird might not fly straight away, given it had been grounded for weeks. But he was soon soaring up into the air.

Tariq



As soon as they let go of him, he dropped down a bit, but managed to stay in the air. He flew up into the trees and practised flying between the trees. It was a really moving moment. ”



# SOMETHING NEW WE TRIED

This year we became members of the Nourish **Business Supporters Club**.



Nourish Community Foodbank is an independent foodbank providing emergency food, provisions and support to individuals and families in financial crisis across the borough of Tunbridge Wells and South Tonbridge. They rely entirely on donations and volunteers to do their work.



Thank you so much for being a part of the Business Supporter's Club. It makes such a huge difference to the charity to have security through sustainable income.

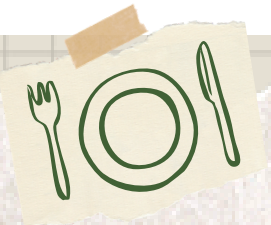
Dawn Stanford, Director of Operations, Nourish

Julie signs up



## READY, STEADY, COOK

In November, Nourish organised a food-themed event. Top local chefs competed to make the best meal using only the contents of a real Nourish food parcel. Julie was given the tough task of judging the dishes. A challenge she relished!



# OUR ENVIRONMENT

Maslins is a small accountancy firm, not a manufacturer or a logistics business, so our direct environmental impact is modest. We try to take sensible, practical steps to minimise our environmental impact.

## Cameron's cause: ClientEarth

Cameron directs his monthly donation to ClientEarth, an environmental law charity using the courts to hold governments and corporations to account for polluting, overfishing and destroying marine habitats.

“The environment affects everyone. Donating here will have a significant impact in the long term.”



Cameron

## Being paperless

We aim to be paperless first, but it's not as simple as it sounds. As a registered address for many clients, we receive LOTS of post from HMRC, which we shred and compost.

# LOOKING FORWARD

There's plenty more we want to do, for our team, for our community and for the environment.

We're looking into more sponsorships and events we can join in with over the year. We'll report back on our progress at the same time next year!





info@maslins.co.uk



01892 888010



www.maslins.co.uk



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# Maslins

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